

New Employee Safety Orientation - Answer Key

Employer-specific orientation + applicable OSHA training requirements

1. A new employee should perform a specialized task when:
A - Required training/authorization has been completed
2. Employees should know:
A - Emergency alarms, routes, assembly areas and contacts
3. Near misses should be:
A - Reported so hazards can be corrected
4. If unsure how to perform work safely, the employee should:
A - Stop and ask for guidance
5. SDSs are used for:
A - Chemical hazard and protective information
6. Mobile-equipment operation requires:
A - Applicable training/evaluation/authorization
7. Aisles and exits should be:
A - Kept clear
8. Injuries and illnesses should be:
A - Reported promptly for care and required follow-up
9. PPE rules are:
A - Task/area specific and should be known before work
10. This orientation should be customized to the employer and site.
A - True

Orientation framework. Employers must add the site-specific hazards, emergency procedures, required programs, task training and qualifications that apply to the employee.