

New Employee Safety Orientation - Knowledge Check

Employee Safety Orientation - Applicable OSHA training requirements

Employee: _____ Date: _____

1. A new employee should perform a specialized task when:

- ☐ A. Required training/authorization has been completed
- ☐ B. A coworker says it is easy
- ☐ C. They have watched someone else
- ☐ D. Production is behind

2. Employees should know:

- ☐ A. Emergency alarms, routes, assembly areas and contacts
- ☐ B. Only their workstation
- ☐ C. Only supervisor phone number
- ☐ D. Only lunch schedule

3. Near misses should be:

- ☐ A. Reported so hazards can be corrected
- ☐ B. Ignored if no injury occurred
- ☐ C. Kept private
- ☐ D. Reported only annually

4. If unsure how to perform work safely, the employee should:

- ☐ A. Stop and ask for guidance
- ☐ B. Guess
- ☐ C. Skip PPE
- ☐ D. Wait for an incident

5. SDSs are used for:

- ☐ A. Chemical hazard and protective information
- ☐ B. Payroll information
- ☐ C. Machine maintenance only
- ☐ D. Vacation requests

6. Mobile-equipment operation requires:

- ☐ A. Applicable training/evaluation/authorization
- ☐ B. Only a driver license
- ☐ C. Only prior experience
- ☐ D. Supervisor verbal permission regardless of training

7. Aisles and exits should be:

- ☐ A. Kept clear
- ☐ B. Used for temporary storage
- ☐ C. Blocked during peak production
- ☐ D. Covered with cords

8. Injuries and illnesses should be:

- ☐ A. Reported promptly for care and required follow-up
- ☐ B. Hidden if minor
- ☐ C. Reported only after shift
- ☐ D. Handled only by coworkers

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9. PPE rules are:

- ☐ A. Task/area specific and should be known before work
- ☐ B. Optional for experienced employees
- ☐ C. The same at every site
- ☐ D. Only for maintenance

10. This orientation should be customized to the employer and site.

- ☐ A. True
- ☐ B. False

Orientation framework. Employers must add the site-specific hazards, emergency procedures, required programs, task training and qualifications that apply to the employee.