

New Employee Safety Orientation - Practical / Workplace Evaluation

Employee-specific orientation applicable to all employees. Site-specific requirements.

Employee: _____ Evaluator: _____ Date: _____

Evaluation item	Meets	Coach	N/A
Locates exits/assembly area	☐	☐	☐
Identifies emergency contact method	☐	☐	☐
Locates SDS access	☐	☐	☐
Identifies required PPE	☐	☐	☐
Explains hazard/near-miss reporting	☐	☐	☐
Identifies pedestrian/equipment rules	☐	☐	☐
Knows restricted tasks requiring authorization	☐	☐	☐
Knows supervisor/EHS contact	☐	☐	☐

Comments / coaching:

Result: ■ Competent for evaluated task (subject to employer authorization) ■ More training/practice needed